



## ELE 3716 Organization and Change

### Studium

Exchange Program, Valgkurs

### Kursansvarlig

Laura E Mercer Traavik

### Institutt

Institutt for ledelse og organisasjon

### Semester

Se studieplan for aktuelt studium

### Studiepoeng

7,5

### Undervisningsspråk

Engelsk

### Innledning

### Læringsmål

### Forkunnskaper

### Obligatorisk litteratur

#### Bøker:

Bolman, Lee G., Terrence E. Deal. 2013. Reframing organizations : artistry, choice, and leadership. 5th ed. Jossey-Bass. 443 pages

#### Artikler:

Borge-Andersen, Carl. 2012 rev. 2015. Organizational Theory and ODC – an article in three parts. Part I, Introduction to Organization theory, Part II, Organizational Development and Change (ODC) and Part III, Recruiting. 48 pages. Article in three parts 15, 18 and 15 pages. Not published externally

#### Annet:

Carl Borge-Andersen, Therese F. Borge-Andersen. 1999. Intervention Handbook. Compendium. 3rd revised ed 2015. The intervention Handbook is a compendium published each semester on Itslearning the virtual classroom of the course Organization and Change. 70 pages.

Therese F. Borge-Andersen is the editor of the Intervention Handbook. It is based on a structured intervention presentation form developed by Carl Borge-Andersen 1998 and filled in by studentgroups from the Organization and Change classes 1998 and 2000 and edited by Therese Folkestad Borge-Andersen. The students have filled in the intervention forms based on the intervention descriptions listed in French and Bell, Organizational Development, Prentice Hall International edition 1990, Part 3, OD Interventions. When needed, the students have supplemented the forms with evidens based information from the primary source of each individual intervention in question.

### Anbefalt litteratur

#### Bøker:

Beer, Michael, Nitin Hohria, eds. 2000. Breaking the code of change. Harvard Business School  
Cummings, Thomas G., Christopher G. Worley. 2015. Organization development & change. 10th ed. Cengage Learning

### Emneoversikt

**Dataverktøy**

**Læreprosess og tidsbruk**

**Ressursbruk**

**Eksamen**

**Eksamenskode(r)**

**Hjelpemidler til eksamen**

**Kontinuasjon**

**Tilleggsinformasjon**