



APPLIES TO ACADEMIC YEAR 2015/2016

BIK 2003 Human Resource Management

Programme

Single courses

Responsible for the course

Cathrine Filstad

Department

Department of Leadership and Organizational Behaviour

Term

According to study plan

ECTS Credits

7,5

Language of instruction

Norwegian

Introduction

Learning outcome

Prerequisites

Compulsory reading

Books:

Einarsen, Ståle og Anders Skogstad, red. 2011. Det gode arbeidsmiljø : krav og utfordringer. 2. utg.

Fagbokforlaget. kapittel 6,7,9,10,11,12,14,16,17,18

Kuvaas, Bård og Anders Dysvik. 2012. Lønnsomhet gjennom menneskelige ressurser : evidensbasert HRM. 2. utg. Fagbokforlaget

Storeng, Nils H., Beck, Due Lund. 2015. Arbeidsrett. 9. utg. Cappelen Damm akademisk

Book extract:

Bokkapitler fra følgende bøker - Publiseres på It's Learning: Mikkelsen og Laudal (red). 2014. Strategisk HRM1. Cappelen Damm Akademisk. Kap 2 (87-105)

Øyvind Kvalnes 2012. Etikk og Samfunnsansvar. Universitetsforlaget. Kap 3,4 og 5. (23-41).

Recommended reading

Course outline

- Principles and practice in modern human resource management
- Development of the human resource function
- Human resource policy
- Learning, competence and career development
- Compensation, salary and rewards
- Work environment, health and safety
- Appraisal interviews
- Recruitment and selection
- Social benefits
- Ethics, labour law and human resource management

Computer-based tools

itslearning

Learning process and workload

The course duration is 42 hours of teaching.

Examination

A five-hour individual written examination completes the course.

Examination code(s)

BIK 20031, 5-hour written exam which accounts for 100% of the grade in BIK 2003, 7,5 credits.

Examination support materials

Only support material allowed for examination is:

Storeng, N.H. and Beck, T.H. and Due Lund, A. 2015. Labour. 9. Ed. Cappelen Academic Press. (Alternatively, the 8th edition from 2012 is allowed).

Be aware of regulations regarding references, and notes in the text. Follow the link to @ BI - https://at.bi.no/EN/Pages/Exa_Henvisninger-og-notater.aspx.

Re-sit examination

Re-sit at the next ordinary exam.

Additional information