



APPLIES TO ACADEMIC YEAR 2014/2015

JUR 3613 Labour Legislation

Programme

Bachelor of Business Law (3. year)

Responsible for the course

Monica Viken

Department

Department of Accounting - Auditing and Law

Term

According to study plan

ECTS Credits

7,5

Language of instruction

Norwegian

Introduction

This course in labour legislation provides basic knowledge necessary for executive positions in private industry and in the public sector.

Learning outcome

Acquired knowledge

During the course the students shall

- Learn the main rules in labour law
- Gain an insight into external conditions for human resource management in the private, municipal and government sector.

Acquired skills

After having completed the course the students shall be able to:

- Apply laws and regulations in labour law
- Appoint new employees
- Terminate an employment contract, which includes carrying out a workforce reduction process, as well as formulate, interpret and apply employment contracts as defined in labour law.

Reflection

Students shall become aware of ethical issues involved in the interaction between human values and laws and regulations in labour law.

Prerequisites

None

Compulsory reading

Books:

Engelsrud, Gerd. 2013. Styring og vern : arbeidsrett i offentlig sektor. 5. utg. Cappelen Damm akademisk
Jakhelln, Henning. 2006. Oversikt over arbeidsretten. 4. utg. Damm. Hele boken
Niils H. Storeng, Tom H. Beck, Arve Due Lund. 2014. Arbeidslivets spilleregler. 3. utg. Universitetsforlaget.
(Unntatt kap. 12, kap 35 - 39 og 45)

Recommended reading

Course outline

- The distinctive qualities of labour law, history and sources of law
- Management prerogative
- Priorities and appointments
- Procedural rules
- The employment contract
- The work environment
- Working hours
- Job protection
- Workforce reductions
- Lay-offs

- Transfer of undertaking
- Loyalty and freedom of speech
- Wages and leave of absence
- Tariff law

Computer-based tools

None

Learning process and workload

The course duration is 45 hours, of which 35 hours are regular lectures and 10 hours are dedicated to exercises and seminars.

The students shall work on exercises for each topic which will later be discussed in class. This form of teaching requires that students prepare for class by reading the syllabus and the relevant rules of law. Students are expected to bring support materials especially the statute book to class so that they become familiar with using them when studying the various topics. On the whole, only central issues in the syllabus will be covered and discussed during the lectures. Parts of the syllabus must be acquired through self-tuition. The lecture plan will provide detailed information on the various topics both the general and specific parts.

Activity	W o r k l o a d
Class participation	35
Exercise training led by lecturer	10
Preparations for class	45
Self-tuition, reading of literature	47
Work on case/exerciss	60
Exam	3
Recommended total workload	200

Use of hours

35 hours - lectures
10 hours - exercises
45 hours - total

Examination

A three-hour individual written exam concludes the course.

Examination code(s)

JUR 36131 - written exam which accounts for 100% of the grade in JUR 3613, 7,5 ECTS.

Examination support materials

All aids are allowed.

Examination support materials at written examinations are explained under examination information in the student portal @BI. Please note use of calculator and dictionary. https://at.bi.no/EN/Pages/Exa_Hjelpemidler-til-eksamen.aspx

Re-sit examination

A re-sit exam is held in connection with the next regular exam in the course.

Additional information