



APPLIES TO ACADEMIC YEAR 2013/2014

MBA 2373 Organisational Management and Control

Programme

Master of Business Administration - China

Responsible for the course

Hanno Roberts

Department

Department of Accounting - Auditing and Law

Term

According to study plan

ECTS Credits

5

Language of instruction

English

Introduction

Learning outcome

This course addresses the topic of organization design and the related various management control approaches. The course aims to create an understanding of appropriate organizational design for different types of institutions, and build practical skills related to the principles and challenges of designing and implementing contemporary organizations. The latter includes the dynamics and processes of structuring organizations, and the specific ways organizations can set up and use their management control and performance measurement systems.

Prerequisites

Bachelor degree or equivalent, 4 years work experience, managerial experience and good written and oral knowledge of the English language. Please confirm our Student regulations.

Compulsory reading

Collection of articles:

Selected ECCH cases.

Other:

The literature consists of selected articles, book chapters and case materials, made available electronically via Blackboard at the end of the preceding teaching module.

Recommended reading

Course outline

The course is broken down into the two elements of Organization Theory & Design, and Management Control, which will be covered in the above order.

Organization theory & design	Management control
· Types of organization design	· Conventional management control and
· Centralization, decentralization and specialization	· responsibility accounting
· Types and forms of organizational change	· Budgeting and financial control
	· Performance

Implementing organizational change	measurement systems
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Computer-based tools

Learning process and workload

The course is conducted as a teaching module, where students have classes all day for four subsequent days, a total of 32 hours. The aim is to provide immediate value by connecting the course contents with the work experiences of the participants, and to use learning-by-doing as much as possible. The course is structured by means of a mix of lectures, case studies, classroom discussions, in-class exercises, and a final course assignment.

Examination

Evaluation is based on individual class participation (30%), case group work (30%), and a final group-based course assignment (40%). There is no final examination.

Examination code(s)

MBA 23731 - Process evaluation; accounts for 100% to pass the program MBA 2373; 5 credits.

The course is part of a full MBA and all evaluations must be passed in order to obtain a certificate for the degree.

Examination support materials

All aids permitted.

Re-sit examination

At the next ordinary exam.

Additional information