



APPLIES TO ACADEMIC YEAR 2013/2014

## MAN 2507/2508/2509/2510 Leadership Development in Organisations

### Programme

Final Master of Management Program, Master of Management Program

### Responsible for the course

Jan Ketil Arnulf, Øyvind Martinsen, Lars Glasø

### Department

Department of Leadership and Organizational Behaviour

### Term

According to study plan

### ECTS Credits

30

### Language of instruction

To be decided

### Introduction

### Learning outcome

### Prerequisites

Bachelor degree or equivalent and 4 years of work experience. Please consult our Student regulations.

### Compulsory reading

#### Books:

Cooper, Colin. 2010. Individual differences and personality. 3rd ed. Hodder Education. 2.samling  
Ghauri, Pervez N., Kjell Grønhaug. 2010. Research methods in business studies. 4th ed. Financial Times Prentice Hall  
Lee, Graham. 2003. Leadership coaching : from personal insight to organisational performance. CIPD London, Manuel. 2002. Leadership development : paths to self-insight and personal growth. Lawrence Erlbaum Associates. 3. samling  
Yukl, Gary A. 2013. Leadership in organizations. 8th ed. Pearson Education. 1. samling

### Collection of articles:

Et utvalg av aktuelle artikler gjøres tilgjengelig til hver samling

### Recommended reading

#### Books:

Arnulf, J. K.. 2012. Hva er ledelse. Universitetsforlaget  
Avolio, Bruce J. 2005. Leadership development in balance : MADE/born. Lawrence Erlbaum. 5. samling  
Bass, Bernard M., Ronald E. Riggio. 2006. Transformational leadership. 2nd ed. L. Erlbaum Associates. 5. samling  
Cialdini, Robert B. 2009. Influence : science and practice. 5th ed. Pearson/Allyn and Bacon. (253 s).. (Finnes også på norsk: "Påvirkning: Teori og praksis", Abstrakt Forlag, 2011)  
Goldsmith, Marshall and Laurence Lyons, eds. 2012. Coaching for leadership : the practice of leadership coaching from the world's greatest coaches. 3rd ed. Jossey Bass  
McCauley, Cynthia D. and Ellen Van Velsor, eds. 2010. The Center for Creative Leadership handbook of leadership development. 3rd ed. Jossey-Bass  
Neck, Christopher P. and Charles C. Manz. 2013. Mastering self-leadership : empowering yourself for personal excellence. 6th ed. Pearson Education  
Quirk, Michael P. and Patricia M. Fandt. 2000. The 2nd language of leadership. Lawrence Erlbaum Associates. 3. samling  
Rønning, R., Brochs-Haukedal, W., Glasø, L., & Mathiesen, S. B.. 2013. Livet som leder. Lederundersøkelsen 3.0.. Fagbokforlaget  
Whetten, David A. and Kim S. Cameron. 2011. Developing management skills. 8th ed. Pearson. 5. samling

## **Course outline**

### **Computer-based tools**

None

### **Learning process and workload**

The program is conducted through five course modules, a total of 150 lecturing hours. Project tutorials differ in each Master of Management program. It will consist of personal tutorials and tutorials given in class. Generally the students may expect consulting tutorials, not evaluating tutorials. The total hours of tutorials offered is estimated to two hours pr. students following an ordinary Master of Management program. For students taking the program as their final Master of Management program the tutorials offered are estimated to a total of six hours.

### **Examination**

The students are evaluated through a term paper, counting 18 ECTS credits and an individual written exam, counting ECTS 12 credits. Both evaluations must be passed to obtain a certificate for the program. The term paper may be written individually or in groups of maximum three persons.

For students taking this program as the final Master of Management Program the following applies:

The students are evaluated through a term paper, counting 24 ECTS credits and an individual written exam, counting ECTS 6 credits. The term paper may be written individually or in groups of maximum two persons. Both evaluations must be passed to obtain a certificate for the program.

### **Examination code(s)**

MAN 25071 - term paper; accounts for 100 % of the grade to pass the program MAN 2507, 18 credits  
MAN 25081 - written exam; accounts for 100 % of the grade to pass the program MAN 2508, 12 credits  
Both evaluations must be passed to obtain a certificate for the program.

For students taking this program as the final Master of Management Program the following applies:

MAN 25091 - Term paper; 24 credits; accounts for 100 % of the grade to pass the program MAN 2509.  
MAN 25101 - individual written exam; 6 credits; accounts for 100 % of the grade to pass the program MAN 2510.  
Both evaluations must be passed to obtain a certificate for the program.

### **Examination support materials**

#### **Re-sit examination**

At the next ordinary exam.

#### **Additional information**