



GJELDER FOR STUDIEÅRET 2012/2013

ELE 3716 Organization and Change

Studium

Exchange Program

Kursansvarlig

Carl Borge-Andersen

Institutt

Institutt for ledelse og organisasjon

Semester

Høst

Studiepoeng

7,5

Undervisningsspråk

Engelsk

Innledning

Læringsmål

Forkunnskaper

Obligatorisk litteratur

Bøker:

Bolman, Lee G. and Terrence E. Deal. 2008. Reframing organizations : artistry, choice, and leadership. 4th ed. Jossey-Bass. 443 pages

Artikler:

Borge-Andersen, Carl. 2011. Organizational Theory and ODC – an article in three parts. Part I, Introduction to Organization theory, Part II, Organizational Development and Change (ODC) and Part III, Recruiting. Handelshøyskolen BI. 48 pages

Annet:

Carl Borge-Andersen, Therese F. Borge-Andersen. 1999. Intervention Handbook. Compendium. 2nd ed. The intervention Handbook is a compendium published each semester on It's Learning the virtual classroom of the course Organization and Change. 59 pages. Therese F. Borge-Andersen is the editor of the Intervention Handbook. It is based on a structured intervention presentation form developed by Carl Borge-Andersen 1998 and filled in by studentgroups from the Organization and Change classes 1998 and 2000. The students have filled in the intervention forms based on the intervention descriptions listed in French and Bell, Organizational Development, Prentice Hall International edition 1990, Part 3, OD Interventions. When needed, the students have supplemented the forms with evidens based information from the primary source of each individual intervention in question.

Anbefalt litteratur

Bøker:

Beer, Michael and Nitin Hohria, eds. 2000. Breaking the code of change. Harvard Business School

Cummings, Thomas G. and Christopher G. Worley. 2009. Organization development & change. 9th ed. South-Western

Emneoversikt

Dataverktøy

Læreprosess og tidsbruk

Ressursbruk

Eksamen

Eksamenskode(r)

Hjelpemidler til eksamen

Kontinuasjon

Tilleggsinformasjon