



APPLIES TO ACADEMIC YEAR 2011/2012

## BTH 1411 Bachelor Thesis - Human Resource Management

### Programme

Bachelor in Business Administration (3. year), Bachelor in Marketing (3. year)

### Responsible for the course

Øyvind Martinsen, Cathrine Filstad

### Department

Department of Leadership and Organizational Behaviour

### Term

According to study plan

### ECTS Credits

15

### Language of instruction

Norwegian

### Introduction

### Learning outcome

### Prerequisites

### Compulsory reading

#### Books:

Ghauri, Pervez N., Kjell Grønhaug. 2010. Research methods in business studies. 4th ed. Financial Times Prentice Hall. 212 sider

Grenness, Tor. 2004. Hvordan kan du vite om noe er sant? : veiviser i forsknings- og utredningsarbeid for studenter, ledere, konsulenter og journalister. Cappelen akademisk forlag

### Recommended reading

#### Books:

Pensum knyttet til hver av fordypningsområdene:

A. Kompetanseutvikling: Læring/opplæring/karriere planlegging

- von Krogh, G., K. Ichijo and I. Nonaka. (2000). Enabling knowledge creation : how to unlock the mystery of tacit knowledge and release the power of Innovation. Oxford University Press ( - kapittel 2 gir 232 sider)

- Filstad, C. (2010). Organisasjonslæring : fra kunnskap til kompetanse. Fagbokforl. Kapittel 3, 4, 6, 8 og 10 (totalt 115 sider)

- Selvvalgt pensum ca. 400 sider.

B. Arbeidsmiljø/stress/helse

- Selvvalgt pensum ca. 400 sider.

C. Ledelse

- Northouse, P. G. (2010). Leadership : theory and practice. 5th ed. Sage

- Selvvalgt pensum ca. 400 sider.

D. Motivasjon og jobbtilfredshet

- Stajkovicz, A. (2010). Work motivation : what works. Routledge

- Selvvalgt pensum ca. 400 sider.

E. Rekruttering og seleksjon

- Edenborough, E. (2007). Assessment methods in recruitment, selection & performance : A manager's guide to psychometric testing, interviews and assessment centres. Kogan Page.

- Selvvalgt pensum ca. 400 sider.

**Course outline**

**Computer-based tools**

**Learning process and workload**

**Use of hours**

**Examination**

**Examination code(s)**

**Examination support materials**

**Re-sit examination**

**Additional information**