



APPLIES TO ACADEMIC YEAR 2009/2010

EXC 2307 Organizational Psychology and Management - MAKEUP EXAM

Programme

Bachelor in Business Administration (1. year)

Responsible for the course

Department

Department of Leadership and Organizational Behaviour

Term

According to study plan

ECTS Credits

6

Language of instruction

English

Introduction

Objective

The purpose of this course is to give students an understanding of individuals' behavior and attitudes, how decisions are made, and how social interactions can be understood. The aim is to give the students a nuanced understanding of the most important psychological processes in organizations. This course also gives an introduction to theories of management behavior and how this affects organizations in various ways. Additionally, it is intended to provide a good understanding of the eclectic nature of psychology and management and will be a solid platform for later courses in the same field.

Prerequisites

No particular prerequisites are required.

Compulsory reading

Books:

Greenberg, Jerald and Robert A. Baron. 2008. Behavior in organizations. 9th ed. Upper Saddle River, N.J.: Pearson Prentice Hall. (Chapters: 2,3,4,5,6,8,10)
Northouse, Peter G. 2007. Leadership : theory and practice. 4th ed. Thousand Oaks, Calif. : Sage. (Chapters: 1-8, 11)

Recommended reading

Books:

The remaining of these two books

Course outline

- Motivation
- Emotions
- Personality
- Perception
- Learning
- Decision making
- Attitudes and job satisfaction
- Group psychology
- Leadership defined
- Leadership styles and traits
- Theories of leadership
- Gender and leadership

Computer-based tools

Computer-based tools are not used.

Course structure

The course is based upon 36 lecture hours + 6 hours of different sort of class participation and exercises. This will consist of a mixture of overview lectures and group activities.

Examination

A five hours Individual written exam concludes the course.

Exam code(s)

EXC 23075 - Written exam, accounts for 100% of the grade in EXC 2307 Organizational Psychology and Management, 6 credits.

Examination support materials

One bilingual dictionary may be used at the written examination.

Exam aids at written examinations are explained under exam information in our web-based Student handbook. Please note use of calculator and dictionary.

<http://www.bi.edu/studenthandbook/examaids>

Re-sit examination

Due to changes in our Bachelor Programmes from autumn 2009, there will also be changes in every single course. This course was lectured for the last time spring 2009. A re-sit exam will be offered every term from autumn 2009 up to and including spring 2012.

Additional information