



APPLIES TO ACADEMIC YEAR 2009/2010

## **BMP 2700 High Performance Leadership**

### **Programme**

Bachelor of Management Program

### **Responsible for the course**

### **Department**

Department of Leadership and Organizational Behaviour

### **Term**

According to study plan

### **ECTS Credits**

30

### **Language of instruction**

Norwegian

### **Introduction**

### **Learning outcome**

### **Prerequisites**

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### **Compulsory reading**

#### **Books:**

Avolio, Bruce J. 2005. Leadership development in balance : MADE/born. Mahwah, N.J. : L. Erlbaum Ass.

Eriksen, Thomas Hylland ... [et al.], red. 2003. Selvledelse : menneskelig kapital i det nye arbeidslivet. Oslo : Gyldendal akademisk

Grønhaug, Kjell, Odd H. Hellesøy og Geir Kaufmann. 2001. Ledelse i teori og praksis. Bergen: Fagbokforlaget. 400 s

Kaufmann, Astrid og Geir Kaufmann. 2009. Psykologi i organisasjon og ledelse. 4. utg. Bergen: Fagbokforlaget. Utvalgte kapitler: 150 s

Lai, Linda. 1999. Dømmekraft. Oslo : Tano Aschehoug. 200 s

Manz, Charles C. and Henry P. Sims. 1989. Superleadership : leading others to lead themselves. New York : Prentice Hall

Neck, Christopher P. & Charles C. Manz. 2007. Mastering self-leadership : empowering yourself for personal excellence. 4th ed. Upper Saddle River, N.J. : Pearson/Prentice Hall

Nygård, Roald. 2007. Aktør eller brikke? : søkelys på menneskets selvforståelse. 2. utg. Oslo : Cappelen

Ridderstråle, Jonas og Kjell A. Nordström. 2004. Karaokekapitalismen : ledelse for menneskeheten. Oslo: Universitetsforlaget

Sims, Henry P. and Peter Lorenzi. 1992. The new leadership paradigm : social leading and cognition in organizations. Newbury Park, Calif. : Sage. 305 s

Stewart, Greg L., Charles C. Manz and Henry P. Sims. 1999. Team work and group dynamics. New York : J. Wiley. 150 s

Thomas, Kenneth W. 2009. Intrinsic motivation at work : what really drives employee engagement. 2nd ed. San Fransisco: Berrett-Koehler

Treffinger, Donald. J., Scott G. Isaksen, Brian Stead-Dorval. 2006. Creative problem solving : an introduction. 4th ed. Waco, Tex. : Prufrock Press. 75 s

#### **Articles:**

Goleman, Daniel. 2004. What makes a leader. Harvard Business Review. Jan. s. 82-91

Hennestad, Bjørn. 1998. Empowering by de-depowering: towards an HR strategy for realizing the power of empowerment. The International Journal of Human Resource Management. 9 (5) Oct

**Recommended reading****Books:**

Martinsen, Øyvind L., red. 2004. Perspektiver på ledelse. 2. utg. Oslo : Gyldendal akademisk

**Course outline****Computer-based tools****Learning process and workload****Examination****Exam code(s)****Examination support materials****Re-sit examination****Additional information**