



APPLIES TO ACADEMIC YEAR 2008/2009

## GRA 2205 Organizational Behaviour

### Program

Master of Science in Business and Economics, Master of Science in Business and Economics (Organizational Psychology), Master of Science in Leadership and Organizational Psychology, Specialization Course

### Responsible for the course

Astrid Richardsen, Jan Ketil Arnulf

### Department

Department of Leadership and Organizational Behaviour

### Term

According to study plan

### ECTS Credits

6

### Language of instruction

English

### Learning outcome

The objective of the course is to give students a basic understanding of contemporary research based knowledge in organizational behavior. The students will be guided through the most important topics within organizational behavior with a particular focus on how OB research is conducted. After having completed the course, the students should have learned the most central concepts and contributions within organizational behavior, along with skills in applying research based knowledge to "real life situations".

### Prerequisites

A Bachelor degree in Business or eq. qualifying for admission to the MSc Program

### Compulsory literature

#### Books:

Huczynski, Andrzej A. and David A. Buchanan. 2007. Organizational behaviour: An introductory text. 6th ed. Harlow: Prentice Hall/Financial Time

### Collection of articles:

A collection of research articles will be made available at the start of the course

### Recommended literature

#### Course outline

- Social perception, attribution and learning
- Motivation in organizations
- Work-related attitudes
- Group dynamics and team work
- Leadership in organizations
- Communication in organizations
- Prosocial and deviant behavior in organizations
- Influence, power, and politics in organizations

### Computer-based tools

Presentation software, Blackboard/homepage

### Course structure

The course is structured as a combination of lectures, discussions, in-class activities, and compulsory student presentations. It requires substantial amount of preparation by the students and active involvement during class.

In this course class attendance is mandatory. Unexcused absence can result in a lower score.

Specific Information regarding student evaluation will be provided in class.

**Evaluation**

Your course grade will be based on the following activities and weights:

20% - Class contribution (graded individually)

30% - Student presentations cases or research articles ( group)

50% - Term paper (group) The term paper must be handed in both electronically and in paper

**Evaluation code(s)**

GRA 22051 accounts for 100 % of the final grade in the course GRA 2205.

**Aids at the examination**

Exam aids at written examinations are explained under exam information in our web-based Student handbook. Please note use of calculator and dictionary.

<http://www.bi.edu/studenthandbook/examaids>

**Makeup exam**

Re-takes are only possible at the next time a course will be held. When the course evaluation has a separate exam code for each part of the evaluation it is possible to retake parts of the evaluation. Otherwise, the whole course must be re-evaluated when a student wants to retake an exam. Retake examinations entail an extra examination fee

**Honor Code**

Academic honesty and trust are important to all of us as individuals, and represent values that are encouraged and promoted by the honor code system. This is a most significant university tradition. Students are responsible for familiarizing themselves with the ideals of the honor code system, to which the faculty are also deeply committed.

Any violation of the honor code will be dealt with in accordance with BI's procedures for cheating. These issues are a serious matter to everyone associated with the programs at BI and are at the heart of the honor code and academy integrity. If you have any questions about your responsibilities under the honor code, please ask.