



APPLIES TO ACADEMIC YEAR 2008/2009

## **BMP 2700 High Performance Leadership**

### **Program**

Bachelor of Management Program

### **Responsible for the course**

Øyvind Martinsen, Geir Thompson

### **Department**

Department of Leadership and Organizational Behaviour

### **Term**

According to study plan

### **ECTS Credits**

30

### **Language of instruction**

Norwegian

### **Learning outcome**

### **Prerequisites**

P

### **Compulsory literature**

#### **Books:**

Avolio, Bruce J. 2005. Leadership development in balance. Mahwah, N.J. : L. Erlbaum  
Eriksen, Thomas Hylland ... [et al.], red. 2003. Selvledelse : menneskelig kapital i det nye arbeidslivet. Oslo: Gyldendal akademisk  
Grønhaug, Kjell, Odd H. Hellesøy og Geir Kaufmann. 2001. Ledelse i teori og praksis. Bergen: Fagbokforlaget. 400 s  
Kaufmann, Geir og Astrid Kaufmann. 2003. Psykologi i organisasjon og ledelse. 3. utg. Bergen: Fagbokforlaget. Utvalgte kapitler: 150 s  
Lai, Linda. 1999. Dømmekraft. Oslo: Tano Aschehoug. 200 s  
Manz, Charles C. and Henry P. Sims. 1989. Superleadership : leading others to lead themselves. New York : Prentice Hall  
Neck, Christopher P. & Charles C. Manz. 2007. Mastering self-leadership : empowering yourself for personal excellence. 4th ed. Upper Saddle River, N.J. : Pearson/Prentice Hall  
Nygård, Roald. 2007. Aktør eller brikke? : søkelys på menneskets selvforståelse. 2. utg. Oslo: Cappelen  
Ridderstråle, Jonas og Kjell A. Nordström. 2004. Karaokekapitalismen. Oslo: Universitetsforlaget  
Sims, Henry P. and Peter Lorenzi. 1992. The new leadership paradigm: social leading and cognition in organizations. Newbury Park, Calif.: Sage. 305 s  
Stewart, Greg L., Charles C. Manz and Henry P. Sims. 1999. Team work and group dynamics. New York : J. Wiley. 150 s  
Thomas, Kenneth W. 2000. Intrinsic motivation at work: building energy & commitment. San Fransisco: Berrett-Koehler  
Treffinger, Donald. J., Scott G. Isaksen, and K. Brian Dorval. 2000. Creative problem solving: an introduction. 3rd ed. Waco, Tex.: Prufrock Press. 75 s

#### **Articles:**

Goleman, Daniel. 2004. What makes a leader. Harvard Business Review. Jan. side 82-91  
Hennestad, Bjørn. 1998. Empowering by de-depowering: towards an HR strategy for realizing the power of empowerment. The International Journal of Human Resource Management. 9: 5, Oct

### **Recommended literature**

**Books:**

Martinsen, Øyvind L., red. 2004. Perspektiver på ledelse. 2. utg. Oslo : Gyldendal akademisk

**Course outline****Computer-based tools****Course structure****Evaluation****Evaluation code(s)****Aids at the examination****Makeup exam**