



APPLIES TO ACADEMIC YEAR 2006/2007

GRA 2236 Creativity in individual, group and organization

Program

Advanced Specialization Course (MSc), Master of Science in Business and Economics, Master of Science in Business and Economics (Organizational Psychology), Master of Science in Leadership and Organizational Psychology

Responsible for the course

Thorvald Hærem

Department

Leadership and Organizational Management

Term

According to study plan

ECTS Credits

6

Objective

Psychological research has uncovered conditions that both inhibits and facilitates creative thinking and ability to reorient at the level of the individual, group and organization. The course will provide insight into the most important results of this research. The participants will also be introduced to and trained in the use of creative problem solving techniques particularly developed for handling problems commonly met in the context of organizational settings and work life.

Prerequisites

GRA 2205 Organizational Behavior or GRA 2203 Psychological Measurement and Individual Differences or GRA 2204 Judgment and Decision Making or eq.

Compulsory literature

Books:

Proctor, Tony. 2005. Creative problem solving for managers. 2nd ed. London: Routledge

Collection of articles:

A collection of research articles will be made available before the course starts

Recommended literature

Course outline

Psychology of problem solving
Creativity as a form of problem solving
Conditions that inhibit and facilitate creative problem solving
Creative problem solving techniques
Computer based techniques for idea development
Promotion of a more creative work environment

Computer-based tools

Blackboard/homepage

Course structure

The course will be organized as a four day intensive workshop comprising a total of 30 hours. This way of teaching is also chosen in order to give the participants an introduction to the methodological organization and implementation of courses in a workshop format

Evaluation

Three hours written exam.

Evaluation code(s)

GRA 22361 accounts for 100 % of the final grade in the course GRA 2236.

Aids at the examination

Bilingual dictionary

Makeup exam

Re-takes are only possible at the next time a course will be held. When course evaluation consists of class participation or process elements, the whole course must be re-evaluated when a student wants to retake an exam. Retake examinations entail an extra examination fee.

Honor Code

Academic honesty and trust are important to all of us as individuals, and they are encouraged and promoted by the honor system. This is a most significant university tradition. The honor system is the responsibility of students. As faculty, we share the commitment to the ideals of the honor system.

At no time should notes or papers or personal consultations based on previous semesters of this course be used. As part of the honor code papers handed in as part of the course is, at the discretion of the professor, scanned for plagiarism. We are using Safe Assignment in Black Board for this purpose. Any violation of the honor code will be dealt with in accordance with BI's procedures on cheating. These issues are a serious matter to everyone associated with the program. They are at the heart of the Honor Code and academy integrity. If you have any questions about your responsibilities under the honor code, please ask.