



APPLIES TO ACADEMIC YEAR 2006/2007

## GRA 2205 Organizational Behaviour

### Program

Master of Science in Business and Economics, Master of Science in Business and Economics (Organizational Psychology), Master of Science in Leadership and Organizational Psychology, Specialization Course

### Responsible for the course

Astrid Richardsen, Jan Ketil Arnulf

### Department

Leadership and Organizational Management

### Term

According to study plan

### ECTS Credits

6

### Objective

The objective of the course is to give students a basic understanding of contemporary research based knowledge in organizational behavior. The students will be guided through the most important topics within organizational behavior with a particular focus on how OB research is conducted. After having completed the course, the students should have learned the most central concepts and contributions within organizational behavior, along with skills in applying research based knowledge to "real life situations".

### Prerequisites

A Bachelor degree in Business, Marketing or eq. qualifying for admission to the MSc Program

### Compulsory literature

#### Books:

Buchanan, David A. and Andrzej Huczynski. 2004. Organizational behaviour : an introductory text. 5th ed. Harlow: Prentice Hall

### Collection of articles:

A collection of research articles will be made available at the start of the course

### Recommended literature

### Course outline

Social perception, attribution and learning  
Motivation in organizations  
Work-related attitudes  
Group dynamics and team work  
Leadership in organizations  
Communication in organizations  
Prosocial and deviant behavior in organizations  
Influence, power, and politics in organizations

### Computer-based tools

Presentation software, Blackboard/homepage

### Course structure

The course is structured as a combination of lectures, discussions, in-class activities, and compulsory student presentations. It requires substantial amount of preparation by the students and active involvement during class.

### Evaluation

Your course grade will be based on the following activities and weights:

20% - Class contribution (graded individually)

30% - Student presentations cases or research articles ( group)

50% - Term paper (group) The term paper must be handed in both electronically and in paper

**Evaluation code(s)**

GRA 22051 accounts for 100 % of the final grade in the course GRA 2205.

**Aids at the examination**

Not applicable

**Makeup exam**

Re-takes are only possible at the next time a course will be held. When course evaluation consists of class participation or process elements, the whole course must be re-evaluated when a student wants to retake an exam. Retake examinations entail an extra examination fee.

**Honor Code**

Academic honesty and trust are important to all of us as individuals, and they are encouraged and promoted by the honor system. This is a most significant university tradition. The honor system is the responsibility of students. As faculty, we share the commitment to the ideals of the honor system.

At no time should notes or papers or personal consultations based on previous semesters of this course be used. As part of the honor code papers handed in as part of the course is, at the discretion of the professor, scanned for plagiarism. We are using Safe Assignment in Black Board for this purpose. Any violation of the honor code will be dealt with in accordance with BI's procedures on cheating. These issues are a serious matter to everyone associated with the program. They are at the heart of the Honor Code and academy integrity. If you have any questions about your responsibilities under the honor code, please ask.