



APPLIES TO ACADEMIC YEAR 2006/2007

EXC 2307 Organizational Psychology and Management

Program

Bachelor in Business Administration - (1. year)

Responsible for the course

Stig Ytterstad

Department

Leadership and Organizational Management

Term

According to study plan

ECTS Credits

6

Objective

The purpose of this course is to give students an understanding of individuals' behavior and attitudes, how decisions are made, and how social interactions can be understood. The aim is to give the students a nuanced understanding of the most important psychological processes in organizations. This course also gives an introduction to theories of management behavior and how this affects organizations in various ways. Additionally, it is intended to provide a good understanding of the eclectic nature of psychology and management and will be a solid platform for later courses in the same field.

Prerequisites

No particular prerequisites are required.

Compulsory literature

Books:

Greenberg, J. and R.A. Baron. 2003. Behavior in organizations. 8th ed. Upper Saddle River, N.J.: Prentice Hall. (Chapters: 2,3,4,5,6,8,10)
Northouse, P. G. 2006. Leadership. 4th. ed. Thousand Oaks, Ca.: Sage. (Chapters: 1-8, 11)

Recommended literature

Books:

The remaining of these two books

Course outline

- Motivation
- Emotions
- Personality
- Perception
- Learning
- Decision making
- Attitudes and job satisfaction
- Group psychology
- Leadership defined
- Leadership styles and traits
- Theories of leadership
- Gender and leadership

Computer-based tools

Computer-based tools are not used.

Course structure

The course is based upon 36 lecture hours + 6 hours of different sort of class participation and exercises. This will consist of a mixture of overview lectures and group activities.

Evaluation

Grade in course will be based on following activities:

Part 1 - Mid-term case - Fours pages, must be solved individually. Count 30% of the final grade.

Part 2 - A five hours Individual written exam. Count 70% of the final grade.

Both mid-term case and written exam must be passed in order to obtain final grade in the course.

Evaluation code(s)

EXC 23073 - Case, accounts for 30% of the grade in EXC 2307 Organizational Psychology and Management, 6 credits.

EXC 23074 - Written exam, accounts for 70% of the grade in EXC 2307 Organizational Psychology and Management, 6 credits.

Aids at the examination

No aids are allowed.

Makeup exam

A re-sit is held at the next scheduled exam in the course.