



GJELDER FOR STUDIEÅRET 2004/2005

## GRA 2205 Organizational Behaviour

### Studium

Master of Science in Business, Master of Science in Leadership and Organizational Psychology, Master of Science in Management, Siviløkonomstudiet (spesialisering), Specialization Course, Master of Science in Business (Organization Psychology)

### Kursansvarlig

Astrid Richardsen

### Institutt

Ledelse og organisasjon

### Semester

Se studieplan for aktuelt studium

### Studiepoeng

6

### Mål

The objective of the course is to give students a basic understanding of contemporary research based knowledge in organizational behavior. The students will be guided through the most important topics within organizational behavior with a particular focus on how OB research is conducted. After having completed the course, the students should have learned the most central concepts and contributions within organizational behavior, along with skills in applying research based knowledge to "real life situations".

### Forkunnskaper

General Program Requirements

### Obligatorisk litteratur

Greenberg, Jerald and Robert A. Baron. 2003. *Behavior in organizations: Understanding and managing the human side of work*. 8th ed. Englewood, Cliffs, N.J.: Prentice Hall.

A reading list of articles and cases will be provided in class/on the web.

### Anbefalt litteratur

### Emneoversikt

Social perception, attribution and learning  
Motivation in organizations  
Work-related attitudes  
Group dynamics and team work  
Leadership in organizations  
Communication in organizations  
Prosocial and deviant behavior in organizations  
Influence, power, and politics in organizations

### Dataverktøy

Presentation software

### Gjennomføring

The course is structured as a combination of lectures, discussions, in-class activities, and compulsory student presentations. It requires substantial amount of preparation by the

students and active involvement during class.

**Eksamen**

Your course grade will be based on the following activities and weights:

20% - Class contribution (graded individually)

30% - Student presentations cases or research articles ( group)

50% - Term paper ( group)

**Eksamenskode(r)**

GRA 22051class contribution, presentations and term paper accounts for 100 % of the final grade in the course GRA 2205.

**Hjelpemidler til eksamen**

**Kontinuasjon**