



APPLIES TO ACADEMIC YEAR 2003/2004

GRA 2205 Organizational Behaviour

Program

Specialization Course

Responsible for the course

Bård Kuvaas

Department

Leadership and Organizational Management

Term

According to study plan

ECTS Credits

6

Objective

The objective of the course is to give students a basic understanding of contemporary research based knowledge in organizational behavior. The students will be guided through the most important topics within organizational behavior with a particular focus on how OB research is conducted. After having completed the course, the students should have learned the most central concepts and contributions within organizational behavior, along with skills in applying research based knowledge to “real life situations”.

Prerequisites

General Program Requirements

Compulsory literature

Greenberg, Jerald and Robert A. Baron. 2003. *Behavior in organizations: Understanding and managing the human side of work*. 8th ed. Englewood, Cliffs, N.J.: Prentice Hall.

A reading list of articles and cases will be provided in class/on the web

Recommended literature

Course outline

Social perception, attribution and learning
Motivation in organizations
Work-related attitudes
Group dynamics and team work
Leadership in organizations
Communication in organizations
Prosocial and deviant behavior in organizations
Influence, power, and politics in organizations

Computer-based tools

Presentation software

Course structure

The course is structured as a combination of lectures, discussions, in-class activities, and compulsory student presentations. It requires substantial amount of preparation by the students and active involvement during class.

Evaluation

Your course grade will be based on the following activities and weights:
20% - Class contribution (graded individually)
30% - Student presentations cases or research articles (group)
50% - Term paper (group)

Evaluation code(s)

GRA 22051class contribution, presentations and term paper accounts for 100 % of the final grade in the course GRA 2205.

Aids at the examination

Not applicable

Makeup exam