EXC 1012 Scandinavian Work Life and Management

Program
Exchange Program

Responsible for the course
Tor Grenness

Department
Communication - Culture and Languages

Term
According to study plan

ECTS Credits
6

We reserve the right to make changes in the course and the course literature.

Objective
The main purpose of this course is to provide the students with an insight into what is perceived as particularly Scandinavian with reference to management and work conditions. This implies that national culture and cultural differences will be emphasized. Theories on culture and cross-cultural management will serve as the basis for a more in-depth discussion of Scandinavian management. The so called "Scandinavian Model" will serve as a point of departure.

Prerequisites
None.

Compulsory literature
Bjerke, Bjørn. 1999. *Business leadership and culture.* Cheltenham: Edward Elgar Publishing.
Grenness, Tor.2003. *Selected articles on comparative management.* Sandvika: Handelshøyskolen BI.

Recommended literature
None.

Course outline
The course is divided in three broad areas:

1. The concept of culture / the effect of culture on management behavior
2. Scandinavian / Norwegian management and work life
3. Theory and research on comparative management

Computer-based tools
Not used in this course.

Course structure
The teaching consists of 36 teaching hours including group work. It is expected that the students take active part in the course. Among other things they will have to present articles in front of their fellow students.

Evaluation
On completion of the course students are required to hand in a Term Paper individually or by groups of up to three students. Maximum pages for Term Paper is 15.

Evaluation code(s)
EXC 10121 term paper which accounts for 100% of the grade in EXC 1012 Scandinavian Work Life and Management

Aids at the examination

All written aids are allowed.

Makeup exam
A re-sit is held in connection with the next scheduled exam in the course.