



APPLIES TO ACADEMIC YEAR
2001/2002

EXC 1012 Scandinavian Work Life and Management

Program

Exchange Program

Responsible for the course

Tor Grenness

Department

Communication - Culture and Languages

Term

Fall, Spring

ECTS Credits

6

The course is offered both in the fall and in the spring. We reserve the right to make changes in the course and the course literature.

Objective

The main purpose of this course is to provide the students with an insight into Scandinavian work life and management. This will include a discussion of the economics, politics, social systems and culture in Scandinavia, in order to understand what is often referred to as "The Scandinavian Model", i.e. relatively stable labour relations, direct participation in work life, and a "passion" for equality.

The concept "Scandinavian Management" will be discussed and compared with other cultural-based management concepts, i.e. "Japanese" or "American Management".

An additional purpose of this course, then, is to provide the students with a comprehensive understanding of cross-cultural or comparative management, its theories and research.

Prerequisites

Compulsory literature

Tor Grenness: *Selected articles on comparative management*. Sandvika: BI forlag.
Various hand-outs

Recommended literature

Course outline

1. Some necessary facts about Scandinavia
 - History
 - Politics
 - Economics
 - Culture
2. The Scandinavian Welfare State
3. Work Life in Scandinavia
 - Work reforms
 - Indirect and direct participation
 - Employee involvement and empowerment
4. Theories and research on comparative management
5. Scandinavian management

Computer-based tools

Course structure

The teaching consists of 32 lectures complemented by case work and workshops. Guest lecturers from Norwegian industry and public administration will be invited.

Field Study

The students are required to carry out a field study. Details relating to the field study will be provided when the course starts.

Evaluation

On completion of the course students are required to hand in a term paper.

Evaluation code(s)

EXC 10121 term paper which accounts for 100% of the grade in EXC 1012 Scandinavian Work Life and Management

Aids at the examination**Makeup exam**

A re-sit is normally held at the end of the next course.